
SFY 2012 Regional Funding Plan

San Carlos Apache
Regional Partnership
Council

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Submitted to the
First Things First State Board
for January 24-25, 2011



FIRST THINGS FIRST

SAN CARLOS REGIONAL PARTNERSHIP COUNCIL

SFY 2012 FUNDING PLAN

July 1, 2011 – June 30, 2012

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Section I

Regional Allocation Summary

The following chart shows the total available funds to the Regional Council, by funding sources.

Allocations and Funding Sources	SFY 2010	SFY 2011	SFY 2012
Population Based Allocation	\$302,873.00	\$315,320.00	\$314,970.00
Discretionary Allocation	\$135,718.00	\$192,748.00	\$174,646.00
Other (FTF fund balance addition)		\$69,128.70	\$51,688.00
Additional Income (other than FTF tobacco tax)	\$0.00	\$0.00	\$0.00
Carry Forward from Previous Year		\$330,469.19	\$268,121.28
Total Regional Council Funds Available	\$438,591.00	\$907,665.89	\$809,425.28

Section II Prior Years' Review, and Planning for SFY 2012

For 2012 planning, Regional Councils are asked to review the strategies from years prior while they consider direction for SFY 2012. At their September 2010 meeting, the First Things First Board adopted priorities as were recommended by the Arizona Early Childhood Task Force. Following is the list of five priorities for First Things First action within the next one to three years. These are the roles for which FTF will establish measurable benchmarks and devote resources in order to achieve results for Arizona's young children and their families. These priorities are services which could be funded at both state and regional levels. Throughout this 2012 Regional Funding Plan, there are references to these new priorities. They are:

Quality, Access, and Affordability of Regulated Early Care and Education Settings - Convene partners, provide leadership, and provide funding for increased availability of and access to high quality, regulated, culturally responsive, and affordable early care and education programs.

Supports and Services for Families - Convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families.

Building Public Awareness and Support - Convene partners, provide leadership, and provide funding for efforts to increase public awareness of and support for early childhood development, health, and early education among partners, public officials, policy makers, and the public.

Professional Development System - Convene partners, provide leadership, and provide funding for the development and enhancement of an early childhood professional development system that addresses availability, accessibility, affordability, quality, and articulation.

Access to Quality Health Care Coverage and Services - Collaborate with partners to increase access to high quality health care services (including oral health and mental health) and affordable health care coverage for young children and their families.

In addition, the Task Force recommended that FTF take a leadership role in three priorities that focus on program and process development at the state level. These are:

Early Childhood System Funding – Secure, coordinate, and advocate for resources required to develop and sustain the early childhood system. [This does not mean that FTF would be the sole funder of the early childhood system, but would take an active role in helping to increase and coordinate available resources.]

Early Care and Education System Development and Implementation - Convene partners and provide leadership in the development and implementation of a comprehensive early care and education system that is aligned both across the spectrum of settings and with the full continuum of the educational system.

Quality Early Care and Education Standards, Curriculum, and Assessment - Convene partners, provide leadership, and provide funding for the development and implementation of quality standards for early childhood care and education programs and related curricula and assessments. [This is integral to improving the quality of early care and education settings.]

Section II A Progress with SFY 2010 and 2011 Funding Plans And SFY 2012 Planning

The table below provides a summary of the Regional Partnership Council's prioritized needs and strategies for SFY 2012, as well as information on progress in SFY 2010 and SFY 2011.

PRIORITY NEED 1 : Increased quality early care and education opportunities for children birth through age five						
Description: There is a high need for more affordable, high-quality and accessible early care and education in the region, as well as support for early childhood professional development opportunities that support the availability, accessibility, affordability, and quality of a professional development system. According to the 2010 San Carlos Needs and Assets Report, there are three early care and education programs in the San Carlos Apache Tribal Region: a) Apache Kid Care – the only licensed child care center in the Region, b) the Tribal Head Start Program, and c) Rice Elementary Pre-school program - the only school-based, pre-school program in the Region. Currently, there is one family home certified to provide child care. These early care and education programs currently enroll a total of 339 children and are at capacity. As a result, approximately 1,278 San Carlos Apache children and their families are without access to early care and education programs. Within the existing programs, there are approximately 48 to 50 staff members of whom approximately 4 have a Bachelor’s degree and the rest have either an Associate’s degree, a Child Development Associate or none. The shortage of early care professionals is currently the primary barrier to providing child care for additional children ages zero to five in San Carlos. More specifically, the inability to retain early care professionals has made it difficult to meet the teacher to child ratio mandated by Tribal policy, resulting in a decreased availability of early child care opportunities in the San Carlos community.						
Strategy: Quality First (Statewide)						
Regional Title and/or Short Description: Quality First It is the intent of the San Carlos Apache Regional Partnership Council to ensure that all children residing on the San Carlos Apache Reservation have access to high quality early care and education. The Regional Council will maintain the four Quality First center based slots. This will increase the availability of and access to high quality, regulated, culturally responsive, and affordable early care and education centers in specific geographic districts of the San Carlos Apache Reservation. This strategy includes T.E.A.C.H. and Child Care Health Consultation.						
Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Centers	Not a regional strategy in SFY 2010			4	4	4
TEACH (QF) Scholars	Not a regional strategy in SFY 2010			8	8	8
CCHC (QF) Centers	Not a regional strategy in SFY 2010			4	Contract for CCHC not yet awarded in SFY 2011	4
Strategy: FTF Professional REWARD\$ (Statewide)						
Regional Title and/or Short Description: Professional REWARD\$ Establish a compensation and retention incentive program for early childhood professionals in the region.						

Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Incentive awards distributed	10	9	15	10	8	25
Strategy: Family, Friends and Neighbors						
<p>Regional Title and/or Short Description: Family, Friends and Neighbors (FFN) Provide support, outreach and training for family, friend, and neighbor home child care providers who are providing care to families with children ages birth through five; including regulated, certified, licensed, lawfully unregulated, and relative care.</p> <p>The San Carlos Apache Needs and Assets Report reveals that there are approximately 1,400 children ages birth through five who reside in the region. The existing early care and education programs have an enrollment of 339 children leaving approximately 1,071 children who appear to be without care and access to early education. San Carlos Apache families have limited choice in the type of child care they select and may rely more heavily on relative care. While no data on unregulated care is available, it can be inferred that many of the children in the region are being cared for in unregulated homes, or by family members. Further, it would seem, that families in the San Carlos Apache Region overwhelmingly select home-based child care for their young children.</p>						
Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Early Care and Education Providers Served	10	Contract was not awarded in SFY2010	0	10	Contract has not yet been awarded in SFY2011	10
<p style="text-align: center;">Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction</p> <p>1. Strategy Success: One hundred percent of the target service numbers were reached within Professional REWARD\$ and there continues to be a high demand within the region. In SFY 2011, one center based program is participating in Quality First. The Regional Council has provided significant support and direction for Quality First outreach resulting in a more coordinated outreach effort.</p> <p>2. Strategy Challenges: Several components of Quality First implementation have been challenging due to delays in getting an agreement in place to provide Child Care Health Consultation (CCHC) and reluctance on the part of early childhood professionals in the region to participate in T.E.A.C.H. These challenges are being addressed. Efforts are underway to identify a CCHC provider in the region and extensive outreach to encourage QF providers to enroll in TEACH is ongoing. Two Requests for Grant Applications were released which produced a very limited response and resulted in no awards for the Family, Friend and Neighbor strategy. This has made implementation not possible. Work is under way to secure an agreement.</p>						

3.Strategy Changes for 2012: In recognition of early care and education workforce in San Carlos and in an effort to retain them in the field, the Regional Council has opted to increase the target service numbers for the REWARD\$ strategy. The goal of the Regional Council is to reach approximately 45 to 50 percent of the early care and education workforce in the region. This reflects an increase of 50 percent from the SFY 2010 and SFY 2011 target numbers of 10.

4. First Things First Priorities: These strategies address **Quality, Access, and Affordability of Regulated Early Care and Education Settings** – The FTF Statewide Priority to convene partners, provide leadership, and provide funding for increased availability of and access to high quality, regulated, culturally responsive, and affordable early care and education programs.

They also address **Professional Development System** - The FTF Statewide Priority to convene partners, provide leadership, and provide funding for the development and enhancement of an early childhood professional development system that addresses availability, accessibility, affordability, quality, and articulation.

Regarding Family, Friend and Neighbor Care, the San Carlos Apache Regional Partnership Council recognizes that unregulated care is part of the early care and education system and a vital part of the continuum of professional development services within the region. Further, the Regional Council is aware that many families in the region use this type of care for their child care needs and intends to improve the quality of care in lawful unregulated child care homes.

PRIORITY NEED 2: Child rearing practices that are reflective of San Carlos Apache Tribal values.

Description: Apache Language and Culture Preservation: The purpose of this strategy is to assist in strengthening families through the use of culturally centered child rearing practices for parents with young children. The San Carlos Apache Tribe has a very rich culture. However, due to the oral traditions and tribal history, there is currently no comprehensive written account or overview of its culture and/or cultural values as it relates to young children.

Strategy: *Native Language Enrichment*

Regional Title and/or Short Description: Apache Language and Culture Preservation This strategy focuses on expanding Apache language and cultural preservation into early childhood education programs throughout the region.

Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Children	Not a Regional Strategy in SFY2010			329	0*	329
Early Care and Education Providers	Not a Regional Strategy in SFY2010			329	0*	329
Books	Not a Regional Strategy in SFY2010			Not part of regional strategy	Not part of regional strategy	Not part of regional strategy
Families	Not a Regional Strategy in SFY2010			Not part of regional strategy	Not part of regional strategy	Not part of regional strategy

*contract is under development

Strategy: Curriculum Development – Parent Education
<p>Regional Title and/or Short Description: Apache Parent Curriculum: design and implementation of a parent education curriculum that is reflective of the culture and values of the San Carlos Apache Tribe</p> <p>Through research, strategic planning exercises, and key informant interviews, the San Carlos Apache Regional Partnership Council has discovered that there are many established parent education programs that provide services to families in the region. However, many of these programs use a standardized curriculum that does not consider the cultural dynamics and values that may be prevalent in Apache families. In SFY 2012, the region intends to have a curriculum program design in place and to begin implementation.</p>
<p style="text-align: center;">Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction</p>
1. Strategy Success: These strategies have not yet been implemented.
2. Strategy Challenges: These strategies have not yet been implemented. The Apache Parent Curriculum was released as an RFGA which resulted in no proposals received. The Regional Council decided that this strategy, along with the Apache Language and Culture Preservation strategy be implemented via a Tribal agreement with the San Carlos Apache Tribe. Due to Tribal processes and protocols, finalizing these agreements requires working with several different Tribal departments and committees. Currently, both strategies have been approved by the San Carlos Apache Education Committee and have been presented to the San Carlos Apache Tribal Council. Tribal departments have been designated to carry them out by the Tribe and FTF staff has met with these entities to provide technical assistance. Work continues in order to finalize the agreement process so that implementation for both strategies can begin in SFY 2011.
3. Strategy Changes for 2012: These strategies have not yet been implemented.
4. First Things First Priorities: These strategies directly support the FTF priority Supports and Services for Families - Convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families.

PRIORITY NEED 3 : Early screening for health and developmental delays for young children.
<p>Description: The residential communities of the San Carlos Apache Tribe are very remote. To access early child care and/or health services residents of the Seven Mile Wash, Gilson Wash and Peridot Districts must travel to the heart of the San Carlos business district to receive services. Although the Bylas community does have a satellite Indian Health Service Clinic, its geographic location is a considerable distance from some residential neighborhoods, making it extremely difficult for residents to access if they do not have reliable transportation. The communities' access to early health and education care services is further exacerbated by the lack of a public transportation system.</p>
Strategy: Developmental and Health Screening
<p>Regional Title and/or Short Description: Mobile Screenings: This strategy would address the service access barrier by providing a traveling resource for parent education, family support and child development screening.</p>

Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Children screened	30	Contract not awarded in SFY 2010	Contract not awarded in SFY 2010	50	0*	60
*contract is under development						
Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction						
1. Strategy Success: This strategy has not yet been implemented.						
2. Strategy Challenges: The lack of infrastructure and community capacity in the region has resulted in a delay in the implementation of this strategy. This strategy was released as an RFGA and no applications were received. Regional staff has been working with the San Carlos Tribe to address this and technical assistance has been provided to the Tribal program identified by the Tribe and the Regional Council to implement the strategy in the region.						
3. Strategy Changes for 2012: The Regional Council has decided to continue this strategy without modification in SFY 2012.						
4. First Things First Priorities These strategies directly support the FTF priority Access to Quality Health Care Coverage and Services - Collaborate with partners to increase access to high quality health care services (including oral health and mental health) and affordable health care coverage for young children and their families.						
PRIORITY NEED 4: Outreach, education and intervention on nutrition and prevention of childhood obesity and diabetes.						
Description: During a recent community discussion hosted by the San Carlos Apache Regional Partnership Council, an increase in childhood obesity in the community was observed and attributed to the lack of nutrition and physical activity programs for the children in the region. This need was further supported by anecdotal data produced by a recent Apache Health Food Survey which suggests that above 60 percent of Apache families including children are pre-diabetic.						
Strategy: Nutrition/Obesity/ Physical Activity						
Regional Title and/or Short Description: Health Intervention: Implementation of interventions targeting nutrition, healthy weight and physical exercise into existing community services for children ages birth through five.						
Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Children and Adults	30	30	299*	40	40**	65
*Asterisk marks unverified number provided on this chart. **This number represents adults and children but only the number of adults is being reported on.						

<p style="text-align: center;">Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction</p>
<p>1. Strategy Success: This strategy is in full operation and families and the targeted number of families and children are being reached. Through the home visitation component, families in the region receive information and education on the importance of healthy eating and physical activity and report they have increased their physical activities in the home and have modified family meals to include more fruits and vegetables daily. Within the early care and education program component, four Head Start classrooms (about 80 children) and staff continue to receive physical activity and nutrition education. The Parent Child Group component provides parents of young children with an introduction to concepts of healthy eating and physical activity that can then be reinforced in the home environment. Work is under way to forge agreements with the local school district to expand the program to include families of young children in the preschool program.</p>
<p>2. Strategy Challenges: Two programs were initially implemented to carry out this strategy in the region in SFY 2010. After some implementation had elapsed, one program was discontinued and as a result, one program continues in SFY 2011. Due to this, fewer children are being served than anticipated. The number of children served is concerning to the Regional Council based on the need in the region.</p>
<p>3. Strategy Changes for 2012: This need remains a priority and a concern for the Regional Council. Therefore, the Regional Council has agreed to increase the allotment for this strategy to increase the number of children and families reached. This strategy will be increased to \$130,000 to reach approximately 65 which would double the current unit of service of 30. The Regional Council would also like to see this program expand to all programs servicing children on the San Carlos Apache Reservation.</p>
<p>4. First Things First Priorities This strategy directly supports the FTF priority Access to Quality Health Care Coverage and Services - Collaborate with partners to increase access to high quality health care services (including oral health and mental health) and affordable health care coverage for young children and their families.</p>
<p>PRIORITY NEED 5: Public Awareness of ECE and coordinated efforts among early childhood service providers to provide for enhanced, effective, and collaborative family support and health services.</p>
<p>Description: Currently, the San Carlos community has no mechanism to identify and address gaps in service, reduce duplication, or to ensure that families are referred to the services that best fit their needs. The community lacks awareness of the importance of early childhood development and health. Parents lack information about early childhood development and the programs and services that are available in the community. To that end, resource and referral and program coordination was identified as a top concern. The goal of the Early Childhood Development and Health Collaborative is to ensure that all families in the San Carlos region have the information and support they need to be effective parents by creating a coordinated network of services.</p> <p>During the process of formulating the San Carlos Apache Regional Needs and Assets Report, it became apparent from the lack of data and/or access to such data, that no cross-tribal, state and federal program coordination efforts were in place to expand or enhance the coordination and integration of regional data, programs, services and resources for young children and their families. The absence of such a mechanism was also evident during the dialogue of the community discussions hosted by the San Carlos Apache Regional Partnership Council. In a community wide discussion, the participants of the group identified tribal programs and resources as strength; however, the lack of partnerships amongst programs for children and families was identified as one of the top four weaknesses in the region. The purpose of this strategy is to increase awareness about early childhood and early childhood development professions, First Things First, and programs and services available to families.</p>

Strategy: Service Coordination (FTF Directed)
Regional Title and/or Short Description: Collaborative: Create an Early Childhood Development and Health Collaborative with three main focus areas: <ol style="list-style-type: none"> 1. Establish and facilitate an Early Childhood Development and Health Collaborative 2. Create and implement a public awareness campaign 3. Create and implement an early childhood development and health career recruitment campaign
<p align="center">Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction</p>
<p>1. Strategy Success: The Collaborative has been successful in meeting the objectives of implementation start up and completing the first steps in support of the Collaborative's goals. Members have met several times this year and over the course of these meetings have begun the critical discussions which set the stage for laying the foundation of the early childhood system building in San Carlos. Collaborative members include San Carlos Apache Health Department, San Carlos Apache Health Education Committee, San Carlos Apache Health Diabetes Program, Gila Community College, San Carlos Apache Unified School District, San Carlos Apache Boys and Girls Club and Save the Children/Healthy Steps Program. Topics of discussion have included an overview of First Things First/San Carlos Apache Early Childhood Development and Health Collaborative, the 2010 San Carlos Apache Needs and Assets Report and processes and other related topics. Some of the work that lies ahead for the collaborative partners includes working to publicize the San Carlos Apache Regional Council strategies and presentations of FTF grantees to assist partners in becoming familiar with the Regional Council's strategies and thus begin to identify ways to collaborate and coordinate services in the region. In terms of outreach and awareness, the Regional Council has ensured these efforts continue and as a result, has been successful in setting up cinema buys, coordinating the distribution of leave behind materials and setting up billboards within the region.</p>
<p>2. Strategy Challenges: The Early Childhood Education and Health Collaborative strategy began as an effort facilitated by regional staff. It has become apparent that due to the lack of early childhood education infrastructure and a lack of service coordination within the region, there is a need for a more concentrated and targeted effort in order to fulfill the goals of this strategy. In addition, much time is required in moving strategies to implementation and working with the Tribe through established processes and protocols. Thus, the Regional Council believes this strategy would be much more effective if staff and resources were committed to the strategy. Work is underway to staff this strategy and begin to conduct more intensive and targeted focus on collaboration and coordination. The strategy is awaiting approval by ADOA. Once approval is granted, the position will be posted.</p>
<p>3. Strategy Changes for 2012: The Regional Council will continue this strategy without any modifications in SFY 2012.</p>
<p>First Things First Priorities: These strategies directly support the FTF priority Supports and Services for Families - Convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families. They also support the FTF priority Building Public Awareness and Support - Convene partners, provide leadership, and provide funding for efforts to increase public awareness of and support for early childhood development, health, and early education among partners, public officials, policy makers, and the public. The Collaborative focuses on promoting both a support system for families while building public awareness and support for early care and education in the communities of San Carlos. The</p>

Collaborative seeks to advance these efforts in the region with the goal of laying the foundation for a coordinated service delivery system which eventually leads into an early childhood system within San Carlos reflective of the community.

Some of the strategies within this section support the FTF priority **Professional Development System** - Convene partners, provide leadership, and provide funding for the development and enhancement of an early childhood professional development system that addresses availability, accessibility, affordability, quality, and articulation by having as a goal the recruitment of new professionals into the early care and education field.

PRIORITY NEED 6 : Limited access to support services and information about child development for families of young children

Description: As identified in the 2010 Regional Needs and Assets Report, there is a need to provide family education programs that provide outreach, education, intervention to support parents, especially young parents, in their ability to promote their children's optimal development and health. The report indicates there are 27 percent of live births reported for the San Carlos Apache were to teen mothers, who are defined as those 19 years of age or younger. Further, the report indicates that 32.7 percent of all live births reported for the San Carlos Apache in 2009 were born to mothers that had not achieved a high school diploma.

Strategy: *Parent Education Community Based Training*

Regional Title and/or Short Description: Parent/Family Support that provides care coordination, outreach, education and support for young parents/families residing in the San Carlos Region. This is a new regional strategy for SFY 2012 and is under development. The strategy will be submitted to the First Things First Board for review and approval at a later date.

**Summary of Progress and Challenges
Rationale for Changes to SFY 12
Alignment with Strategic Direction**

1. Strategy Success: Not applicable

2. Strategy Challenges: Not applicable

3. Strategy Changes for 2012: Not applicable

4. First Things First Priorities These strategies directly support the FTF priority **Supports and Services for Families** – The FTF Statewide Priority to convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families.

PRIORITY NEED 7: Limited support and services for families who are experiencing financial hardships and are unable to provide nutritional requirements for their children's success

Description: Current programs exist in San Carlos that provide food for the region's families; however, there is a need for more nutritious foods to be provided especially for the region's youngest children and their families. Additionally, economic conditions and transportation barriers have prevented some families from accessing current food service programs.

Strategy: *Food Insecurity*

Regional Title and/or Short Description: **Food Boxes:** Support the region's families who have been impacted by the economic crisis by expanding access to nutritious food and providing resources and information that support the needs of families with children birth through age five

Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Food Boxes	50	50	*343 children	Not a Regional Strategy in SFY11		280
* In SFY10, children were counted as service units for this strategy.						
Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction						
1. Strategy Success: A significant number of children were reached through this strategy.						
2. Strategy Challenges: Identifying a service provider to carry out this strategy under the emergency response in SFY 2010 proved a challenge due to the lack of infrastructure and community capacity to implement this strategy.						
3. Strategy Changes for 2012: The Regional Council wishes to address this strategy in SFY 2012 with an allocation of \$10,000 targeting approximately 280 food boxes.						
4. First Things First Priorities: This strategy supports the FTF priority Supports and Services for Families – The FTF Statewide Priority to convene partners, provide leadership, provide funding, and advocate for development, enhancement, and sustainability of a variety of high quality, culturally responsive, and affordable services, supports, and community resources for young children and their families.						

Strategies not being addressed/funded in SFY 2012						
PRIORITY NEED: Increased quality early care and education opportunities for children birth through age five.						
Strategy: <i>Child Care Scholarships (Statewide)</i>						
Regional Title and/or Short Description: Emergency Child Care Scholarships: Support working families who are facing economic challenges with a scholarship program that will assist families in accessing and retaining their young children in quality early care and education program at a reduced cost.						
Service Units						
Service Units	FY 10 Target	FY 10 Contracted	FY 10 Actual	FY 11 Target	FY 11 Contracted	FY 12 Target
Children receiving scholarships	31	50	50	Not a Regional Strategy in SFY 2011 and SFY12		
Summary of Progress and Challenges Rationale for Changes to SFY12 Alignment with Strategic Direction						
1. Strategy Success: The scholarships were utilized by parents in the region within a short time frame.						
2. Strategy Challenges: The cost of child care in the two fee-charging programs in the region is very low and thus, affordable to some extent to most parents who use these programs for child care.						
3. Strategy Changes for 2012: The Regional Council opted not to fund this strategy in SFY 2012.						

4. First Things First Priorities This strategy directly supports the FTF priority **Quality, Access, and Affordability of Regulated Early Care and Education Settings** - Convene partners, provide leadership, and provide funding for increased availability of and access to high quality, regulated, culturally responsive, and affordable early care and education programs.

Section II B Budget: Regional Council Strategy Allotments (Date 01/05/2011)

San Carlos Regional Partnership Council Operational Plan Funding					2012 Proposed Allotments
	2010		2011		2012
FY Allocation	\$438,591.00		\$577,196.70		\$541,304.00
Carry Forward From Previous Year	na		\$330,469.19		\$268,121.28
Total Funds Available	\$438,591.00		\$907,665.89		\$809,425.28
Strategies	Allotted	Expended	Allotted	Awarded	Proposed
Quality First (Statewide)	\$0.00	\$0.00	\$88,840.00	\$65,400.00	\$90,000.00
Child Care Health Consultation (Statewide)	\$0.00	\$0.00	\$10,000.00	\$0.00	\$16,000.00
Scholarships TEACH (Statewide)	\$0.00	\$0.00	\$19,080.00	\$19,080.00	\$13,200.00
FTF Professional REWARD\$ (Statewide)	\$10,000.00	\$7,800.00	\$20,000.00	\$20,000.00	\$47,000.00
Family, Friends and Neighbors	\$0.00	\$0.00	\$54,000.00	\$0.00	\$54,000.00
Native Language Enrichment	\$0.00	\$0.00	\$62,539.00	\$0.00	\$62,539.00
Curriculum Development – Parent Education	\$47,000.00	\$0.00	\$47,000.00	\$0.00	\$47,000.00
Developmental and Health Screening	\$153,000.00	\$0.00	\$153,000.00	\$0.00	\$153,000.00
Nutrition/Obesity/Physical Activity	\$40,142.92	\$12,948.50	\$85,857.08	\$78,007.08	\$130,000.00
Service Coordination (FTF Directed)	\$11,000.00	\$7,952.31	\$61,000.00	\$0.00	\$61,000.00
Parent Education Community Based Training	\$0.00	\$0.00	\$0.00	\$0.00	\$80,000.00
Food Insecurity	\$3,236.00	\$3,000.00	\$0.00	\$0.00	\$10,000.00
Child Care Scholarships (Statewide)	\$75,541.00	\$75,541.00	\$0.00	\$0.00	\$0.00
Needs and Assets	\$10,000.00	\$0.00	\$10,580.00	\$10,580.00	\$0.00
Resource Distribution - Parent Kits (Statewide)(FTF Directed)	\$5,500.00	\$880.00	\$0.00	\$0.00	\$0.00
Arizona Health Survey	\$0.00	\$0.00	\$909.00	\$0.00	\$0.00
Child Care Study	\$0.00	\$0.00	\$2,314.25	\$2,314.25	\$0.00
Children's Budget	\$0.00	\$0.00	\$218.00	\$218.00	\$0.00
Parent Kits - Study	\$0.00	\$0.00	\$1,118.28	\$0.00	\$0.00
Evaluation	\$0.00	\$0.00	\$23,089.00	\$23,089.00	\$0.00
2012 Evaluation	\$0.00	\$0.00	\$0.00	\$0.00	\$17,123.00
Total	\$355,419.92	\$108,121.81	\$639,544.61	\$218,688.33	\$780,862.00
Carry Forward to Following Year		\$330,469.19	\$268,121.28		\$28,563.28

Section II C Information about changes in funding level for strategies from 2011 to 2012

Strategy Name	Previous Funding Amount (SFY 2011)	New Funding Amount (SFY 2012)	Rationale for Change in Funding
Quality First	\$88,840	\$90,000	The allocation reflects the increase in cost of this strategy. Target numbers will remain the same.
FTF Professional REWARD\$	\$20,000	\$47,000	The increase reflects the Regional Council's desire to increase the number of professionals receiving REWARD\$ scholarships in SFY 2012.
Parent Education Community Based Training (New in SFY2012)	\$0	\$80,000	This is a new strategy for SFY 2012 and the amount represents a placeholder. The strategy remains under development.
Nutrition/Obesity/Physical Activity	\$85,857	\$130,000	The increase reflects the Regional Partnership Council's desire to expand these services to include more children and more programs in the region in SFY 2012.
Food Insecurity	Funded in SFY 2010 with an allotment of \$3,236.00 and not funded in SFY 2011	\$10,000	The allocation reflects the Regionals Council's desire to fund this strategy in SFY 2012.
Carry Forward	Carry Forward in SFY 2011 plan is \$268,121.28	Carry Forward in SFY 2012 plan is \$28,563.28	<p>Some of the regional strategies were not awarded in SFY 2010 resulting in a high carry forward amount to SFY 2011. In SFY 2012, the Regional Council has opted to increase the funding for several strategies in order to reach a larger target population. This has resulted in a smaller carry forward to SFY 2013.</p> <p>In addition to this carry forward, the Regional Council anticipates additional unexpended carry forward available by the end of SFY 2012. The use of this carry forward from SFY 2012 will allow priority programs to continue with level or increased funding in SFY 2013.</p>

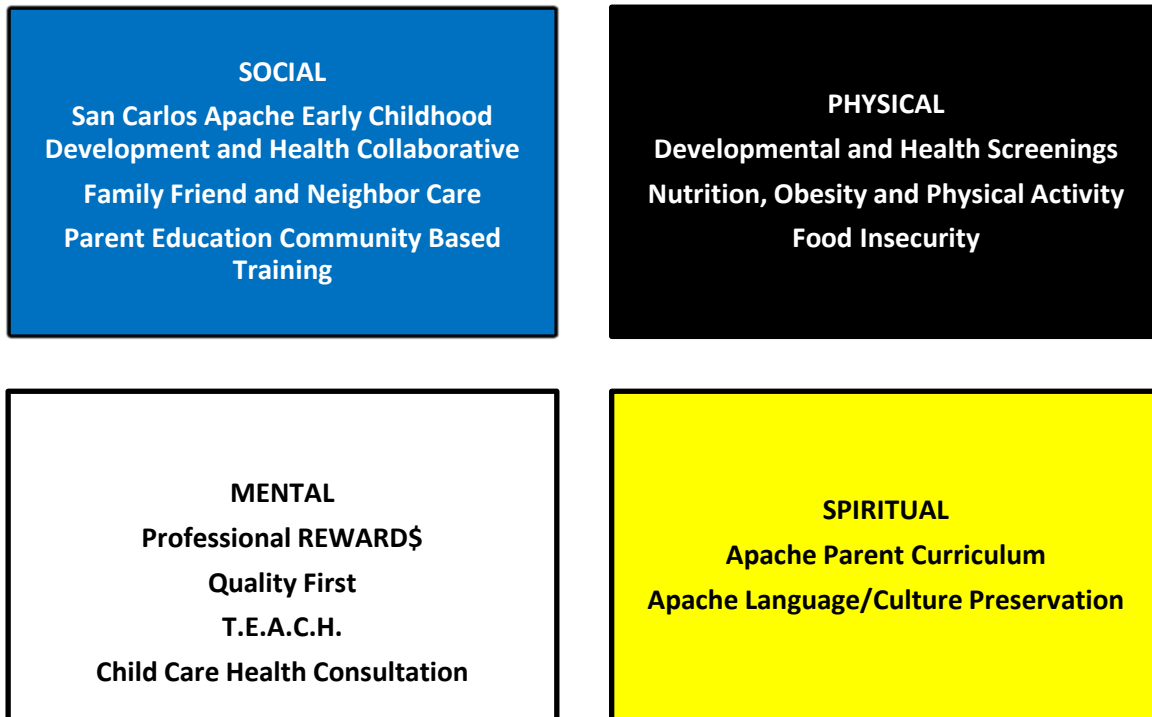
Section III

System Building Impact

The San Carlos Apache Regional Partnership Council continues with its mission of building an early childhood system in the San Carlos Apache Community that is reflective of the Arizona Early Childhood Development and Health System yet inclusive of cultural concepts and traditions of the community. The supporting strategies are based upon current research and evidence based practice as they relate to family support and quality early childhood education and health.

As with the SFY 2011 Funding Plan, the approach of the San Carlos Apache Regional Partnership Council to the development of its SFY 2012 Funding Plan is based on the Apache cultural concept of interconnectedness, meaning that all things are related. Accordingly, the strategies align and link with one another in recognition that the wellness of young children in the San Carlos Apache Region will require efforts that address social, physical, mental and spiritual components from a relational world view.





The San Carlos Apache Regional Partnership Council is committed to laying a foundation for an early childhood development system that connects the social, physical, mental and spiritual elements of life in establishing a holistic continuum of care for young children. Our goal is to ensure that all children, birth through age five in the region, achieve wellness through the development of a strong sense of cultural identity and a solid foundation of early childhood development and health. The San Carlos Apache Regional Partnership Council believes that every child has the ability to develop capacities in these four interrelated areas or elements of life. To this end, the Regional Partnership Council was intentional in designing strategies that would ensure these four elements are connected and work together to achieve balance.

Social: The Regional Partnership Council acknowledges that Apache children are social learners who traditionally have always been at the side of elders and families in learning situations. The San Carlos Apache people recognizing that families are the center of young children's social and emotional development, therefore, education is not a separate experience. To demonstrate this concept, the Regional Partnership Council has initiated three strategies to address the social element.

The San Carlos Apache Early Childhood Development and Health Collaborative brings various segments of the regional tribal society together to address early childhood development issues. This strategy was initiated in SFY 2010 as an unfunded initiative; however, in SFY 2011, the Regional Partnership Council merged the region's communications efforts under the umbrella of the Collaborative bringing the funding to \$61,000. Furthermore, in recognition of the importance of family and community to a young child's development, the Regional Partnership Council initiated a strategy designed to increase quality in family, friend and neighbor care. This strategy will provide outreach, support and training to 10 lawfully unregulated child care providers in an effort to improve the quality of care children receive while in these settings. To this end, the Regional Council has allocated \$54,000 to this strategy.

Additionally, the Regional Partnership Council has approved the development of a third strategy that supports the social element by expanding or establishing family education programs to provide outreach, education, and intervention to young parents to support their ability to promote their children's optimal development and health. These strategies, designed to collectively strengthen families and support parents' roles as their child's first teacher, honors and validates the Apache belief that education is not a separate experience for the San Carlos Apache people. The total amount of funding for the social element of the San Carlos Apache regional funding plan is \$188,000.00.

Physical: According to the San Carlos Apache Elder's Advisory Council, having a strong body can make you feel good about yourself and your life, and conveys to others that you value yourself. This belief and practice begins at birth and can contribute to long-term feelings of wellbeing. In recognition of the importance of caring for the body, the San Carlos Apache Regional Partnership Council has initiated two strategies to address the physical element.

Mobile Screenings is a strategy developed in SFY 2010 with an allocation of \$153,000. This strategy will also continue into SFY 2012 with the goal of screening 5 percent of children birth through age five. The Mobile Screenings strategy includes a parent education component on healthy weight, physical activity and nutrition. The dissemination of this information is intended to set the stage for the Health Intervention strategy.

The Nutrition, Obesity and Physical Activity Health Intervention strategy targets nutrition and healthy weight; it includes elements of physical activities, good eating habits and public awareness. This strategy was initiated in SFY 2010 with a funding level of \$63,000 and will continue into SFY 2012 with an increased allotment of \$130,000 and the goal of reaching 65 children and families or about 5 percent of children birth through age five and their families.

These strategies represent a coordinated effort for health that begins with parent awareness and progresses into physical activity as illustrated by the design of the strategies. The total amount of funding for the physical element of the San Carlos Apache Regional Partnership Council regional funding plan is \$283,000.00, with the goal of reaching 10 percent of the targeted population.

Mental: Mental health is how we think, feel and act as we cope with life. It also helps determine how we handle stress, relate to others and make choices. Good mental health is important for everyone. Mental health is as important as physical health is to our quality of life and is not simply the absence of mental illness. The development of appropriate mental skills can help children to develop self-confidence, focus concentration and attention, and deal with adversity. If ignored, mental health problems can occur that interfere with children's learning, development, relationships, and physical health.

The Apache believe that knowledge, beliefs, and skills are fragments of information which become meaningful when they are organized into symbols, patterns, and relationships. With that in mind, the San Carlos Apache Regional Partnership Council recognizes that knowledge must be cultivated, arranged, and organized into meaningful learning. In recognition of the importance of caring for the mind, the San Carlos Apache Regional Partnership Council has initiated two strategies to address the mental element.

Quality First is designed to increase quality early care and education in the region by encouraging a well-trained, well-educated staff that will provide improved care and result in better developmental outcomes for children. For example, there are seven regulated child care programs in the region eligible to participate in Quality First. Statewide funding provides one center based slot for Quality First and regional funding will allow an additional four centers to enroll. Thus, the total number of funded Quality First slots in the region in SFY 2012 will be five programs or 70 percent of the center-based programs in the region. Additionally, through Quality First, the region's early care and education professionals will have an opportunity to further increase their knowledge thus increasing the quality of care they provide to children in their care.

The First Things First Professional REWARD\$ strategy provides an incentive that encourages early childhood staff to increase their education and skill levels, and early childhood programs to retain well educated professionals in the field. This strategy was initiated in SFY 2010 with a funding level of \$10,000; the strategy will continue into SFY 2012 with an increased funding level of \$47,000 which will support 20 to 25 professionals or approximately 50 percent of the early childhood workforce in San Carlos. Ultimately, Quality First, T.E.A.C.H., Professional REWARD\$, Family, Friend and Neighbor Care, and Child Care Health Consultation will facilitate the development of highly qualified and effective early care and education providers who will provide meaningful learning experiences for children birth through age five. This will set the stage for the cultivation of knowledge in young children which is the foundation of the mental element. The total amount of funding for the mental element of the San Carlos Apache Partnership Council regional funding plan is \$166,200.00.

Spiritual: A child's physical, mental and spiritual health are deeply intertwined and have a profound effect on one another. The Apache believe that nourishing the spirit is as important as food, water and exercise. More importantly, when Apache children feel connected and balanced spiritually, they feel better physically and emotionally. The San Carlos Apache Regional Partnership Council is committed to keeping children connected to their heritage so that they are well rounded individuals with a positive self-image who share a greater sense of community with their peers. In recognition of the importance of caring for the spirit, the San Carlos Apache Regional Partnership Council has initiated two strategies to address the spiritual element.

The Apache Parent Curriculum is designed to provide parent education that respects the cultural and spiritual practices of the tribe. This strategy was initiated in SFY 2010 with a funding level of \$47,000; this strategy and funding amount will continue into SFY 2012. The San Carlos Apache Language and Cultural Preservation Strategy focuses on expanding the capacity of language and cultural preservation programs within the region. The Regional Partnership Council has allocated \$62,539 with the goal of reaching 329 children and their families. The total amount of funding for the spiritual element of the San Carlos Apache Regional Partnership Council regional funding plan is \$109,539.00 with an overall goal of reaching of 47 percent of the young children in the region.

In formulating this funding plan, the San Carlos Apache Regional Partnership Council recognized that the services offered by existing federal and tribal programs in the region, such as the Indian Health Service and the Bureau of Indian Affairs, have become focused on providing intensive and targeted services while neglecting the more universal services. With that in mind, all of the strategies of the SFY 2012 San Carlos Apache Regional Partnership Council funding plan are linked together through a universal approach. The Regional Partnership Council envisions an early childhood system that provides a continuum of services and supports that are universal across all four areas: Social, Physical, Mental, and Spiritual. The intent of the Regional Council is to be responsive to all young children and families in the San Carlos Apache region.

In SFY 2011 the San Carlos Apache Regional Partnership Council continued its focus on service coordination through the continued implementation of the San Carlos Apache Early Childhood Development and Health Collaborative. The Collaborative has begun to serve as a consistent source of support for the region's budding early childhood development system. This initiative will bring together the San Carlos Apache Tribe and community partners to develop and implement a public awareness and career recruitment campaign to generate support for early childhood issues. This is critical to the success of the strategies set forth in the SFY 2012 plan as well as to the San Carlos Apache Early Childhood System.

The Regional Partnership Council will work with the Collaborative to increase the opportunities for all partners to network and benefit from joint technical assistance, advocacy strength, and program and fund development for the benefit of the children of the San Carlos Apache region.

The San Carlos Apache Tribal Council is the governing body in the region; therefore, it is important that they be included in every step of the system-building process. This will be achieved by:

- Providing formal quarterly updates during regularly scheduled Tribal Education Meetings
- Notifying and inviting all Tribal Council members to all of the Regional Partnership Council meetings
- Meeting informally with Tribal Council members to provide updates and answer questions
- Seeking the appropriate Tribal approvals for all activities of the Regional Partnership Council

It is the intent of the San Carlos Apache Regional Partnership Council to respect the authority of the San Carlos Apache Tribal Council in carrying out all elements of this funding plan.